
SA-KIERA T. J. HUDSON

sa-kiera.hudson@yale.edu
(323) 632-8376
2 Hillhouse Ave, PO Box 208205
New Haven, CT 06520-8205
Sakierahudson.com

ACADEMIC POSITIONS

Postdoctoral Associate 2020 – Present
Yale University New Haven, CT
Faculty Advisors: Dr. Jennifer A. Richeson & Dr. Michael W. Kraus

EDUCATION

Ph.D. in (Social) Psychology 2014 – 2020
Harvard University Cambridge, MA
Advisors: Dr. James Sidanius & Dr. Mahzarin R. Banaji
Dissertation Title: Preference for hierarchy is associated with apathetic and antipathic emotions and policies

B.A. in Psychology (Honors) and Biology 2007 – 2011
Williams College Williamstown, MA
Advisor: Dr. Jennifer Randall Crosby
Honors Thesis Title: Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective taking

RESEARCH INTERESTS

My research focuses on the formation, maintenance, and intersections of social power and hierarchies. What are the psychological roots of power and dominance hierarchy systems and how do these systems intersect to influence experience and perception?

GRANTS, FELLOWSHIPS, AND AWARDS

Summer Institute in Social and Personality Psychology (SISPP), New York University 2019
Political Psychology, Instructors: Dr. Eric Knowles & Dr. Christopher Dawes
Harvard Anderson Fund Grant (\$3,500) 2018
Project: How preferences for hierarchy impact people's willingness to feel empathy, feel counter-empathy, and behave prosocially
Harvard Horizon Finalist (\$1,000) 2018
Weatherhead Initiative on Gender Inequality (\$4,000) 2017
Project: The Intersection of Power and Gender: The Ways in Which Power Dynamics Reinforce Gender Inequality
Harvard Open Gate Research Grant (\$2,100) 2017
Project: Stereotype Threat in the LGBTQ+ Community
Harvard Knox Fund Psychology Grant (\$3,500) 2017
Project: Intersectionality within Social Psychology: Race, Gender, and Sexual Orientation
Harvard Mind Brain and Behavior Graduate Student Award (\$5,000) 2017
Project: The Biology behind Social Dominance Orientation
Point Foundation Fellowship Semi-Finalist 2017

Ford Fellowship Honorable Mention	2016
SPSP Diversity Travel Grant (\$500)	2015
Harvard Inequality and Social Policy Fellowship (\$10,000)	2015
NSF Graduate Research Fellowship Program Fellowship (\$102,000)	2015
Harvard GSAS Summer Pre-Dissertation Research Grant (\$3,000)	2015
<i>Project: Going from categorization to hierarchy: Children's understanding of social hierarchy in society</i>	
Harvard Psychology Stimson Grant (\$1,500)	2014
Harvard Graduate Prize Fellowship	2014 – 2019
Institute for Recruitment of Teachers (IRT) Fellow	2011 – 2013
Francis Sessions Hutchins, Class of 1900 Memorial Fellowship Prize	2011
Class of 1960s Psychology Scholar	2009 – 2011
Class of 1960s Biology Scholar	2009 – 2011
Williams College Undergraduate Research Fellow (WCURF)	2009 – 2011
LEAP Grant Award Recipient	2008
Deans List (Williams)	Fall 2007, Spring – Fall 2009, Fall 2010
Stephen H. Tyng Scholar (\$94,000 in graduate funds)	2007 – 2011
National Achievement Scholar	2007

PUBLISHED AND FORTHCOMING MANUSCRIPTS & CHAPTERS

- Onyeador, I. N., **Hudson, S. T. J.**, & Lewis Jr., N. A. (in press). Moving Beyond Implicit Bias Training: Policy Insights for Increasing Organizational Diversity. *Policy Insights from the Behavioral and Brain Sciences*
- Bergh, R., Davis, G. K., **Hudson, S. T. J.**, & Sidanius, J. (2020). Social Dominance Theory and Power Comparison. In *Social Comparison, Judgment, and Behavior* (pp. 575–597). Oxford University Press. <https://doi.org/10.1093/oso/9780190629113.003.0020>
- Hudson, S. T. J.**, Cikara, M., & Sidanius, J. (2019). Preference for hierarchy is associated with reduced empathy and increased counter-empathy towards others, especially out-group targets. *Journal of Experimental Social Psychology*, *85*, 103871. <https://doi.org/10.1016/j.jesp.2019.103871>
- Charlesworth, T. E. S., **Hudson, S. T. J.**, Cogsdill, E. J., Spelke, E. S., & Banaji, M. R. (2019). Children use targets' facial appearance to guide and predict social behavior. *Developmental Psychology*, *55*(7), 1400-1413. <http://dx.doi.org/10.1037/dev0000734>
- Sidanius, J., **Hudson, S. T. J.**, Davis, G., & Bergh, R. (2018). The Theory of Gendered Prejudice: A Social Dominance and Intersectionalist Perspective. In (Ed.), *The Oxford Handbook of Behavioral Political Science*: Oxford University Press. DOI: 10.1093/oxfordhb/9780190634131.013.11
- Hudson, S. T. J.** & Kimel, S. Y. (2017). New Racism. In *The Wiley-Blackwell Encyclopedia of Social Theory*, B. S. Turner (Ed.). doi:10.1002/9781118430873.est0263

IN-PREPARATION & SUBMITTED MANUSCRIPTS & CHAPTERS

* Denotes Research Assistant or Honors Student

Kraus, M. W., **Hudson, S. T. J.**, & Richeson, J. A. (under review at SPPS). Framing, Context, and the

Misperception of Black-White Wealth Inequality.

Rice, D.*, **Hudson, S. T. J.**, & Noll, N. (under review at EJSP). Sexual Health Stereotypes of Gay/Straight Women/Men and Their Implications for Intergroup Relations.

Hudson, S. T. J., Cikara, M., & Sidanius, J. (in prep). Preference for hierarchy is related to the motivation to feel less empathy and more schadenfreude towards low status people. Preprint DOI: 10.31234/osf.io/a365t

Hudson, S. T. J., Cikara, M., & Sidanius, J. (in prep). (Lack of) Empathy and (the presence of) counter-empathy as mediators between preference for hierarchy and hierarchy-enhancing policy support.

Hudson, S. T. J. & Ghani, A. (in prep). The Influence of Sexual Orientation and Race on Gender Prescriptive Stereotypes.

Hudson, S. T. J. & Banaji, M. R. (in prep). The original (American) sin: Implicit and explicit attitudes towards "nigger" and "nigga".

Hudson, S. T. J., Remedios, J. & Sidanius, J. (in prep). The current state of intersectional research in intergroup relations.

Davis, G., **Hudson, S. T. J.**, Ghani, A., & Sidanius, J. (in prep). The hierarchy-affecting force of racial identification in Donald Trump's presidential victory.

Hudson, S. T. J. & Banaji, M. R. (in prep). Children's Representations of Gender-Dominance Relationships.

PRESENTATIONS, POSTERS, AND CONFERENCES

* Denotes Research Assistant or Honors Student

- "Passive and active empathic processes as mediators between preference for hierarchy and hierarchy-enhancing policy support". Hudson, S. T. J., Cikara, M., & Sidanius, J.
Preconference (co-organizer): The role of emotions in intergroup conflict. SAS, April 2021 (virtual due to COVID-19 pandemic)
Invited Talk: Social Brownbag at University of Illinois at Chicago, January 2020
Invited Talk: Psychology Department Meeting at Union College, January 2020
Invited Talk: Social and Personality Meeting at UC Davis, January 2020
- "SDO is related to motivations to (not) feel empathic emotions". Hudson, S. T. J., Cikara, M., & Sidanius, J.
Invited Talk: Social Cognitive Seminar Series at Brown University, November 2020
Invited Talk: University of North Carolina Social Brownbag, October 2020
Invited Talk: Young Lab at Boston College, July 2020
Symposium (chair): The ideological, emotional, and cognitive processes of low status discrimination" SPSSI, June 2020 (cancelled due to COVID-19 outbreak)
Symposium: "The Roots and Consequences of Social Hierarchy" APS, May 2020. (cancelled due to COVID-19 outbreak)
- "The Connection between Hierarchy Preferences and (Counter-)Empathic Responding". Hudson, S. T. J., Cikara, M., & Sidanius, J.
Symposium: The Stanford GSB Rising Scholars Conference, October 2020
Invited Talk: Princeton University Emerging Scholars of Psychological Science, March 2020.
Invited Talk: New York University Emerging Scholars Series, January 2020.

- "Social dominance orientation is associated with decreased empathy and increased schadenfreude towards others, but especially out-groups". Hudson, S. T. J., Cikara, M., & Sidanius, J.
Symposium: "Empathy Interventions: Who, What, When, and How?" APS, May 2019
Presentation: Tufts Social Psychology Area Meeting, January 2018
Poster: SPSP, February 2019
Poster: APS, May 2018
Poster: Mind, Brain, & Behavior Showcase, April 2018.
- "Divergence between Descriptive and Prescriptive Stereotypes/Expectations for Gay Men and Lesbian Women". Hudson, S. T. J. & Ghani, A.
Invited Talk: Cimpian Lab at NYU, April 2020
Invited Talk: Women and Public Policy Program, April 2020
- "To Be Gay Is to Be Low Status: Sexual Orientation, Not Gender Inversion, Predicts Perceived Competences of Gay and Straight Men and Women". Hudson, S. T. J.
Poster: SPSP, February 2020
Poster: SPSSI, June 2020 (cancelled due to COVID-19 outbreak)
- "Race Alters the Dynamics of Intra-Sexual Competition in Women". Hudson, S. T. J. & Sidanius, J.
Poster: APS, May 2019
- "Exploring the boundaries of intersectional theories". Hudson, S. T. J. & Sidanius, J.
Invited Talk. Boston University, November 2017
- "The influence of sexual orientation and race on gender prescriptive stereotypes". Hudson, S. T. J. & Ghani, A.
Presentation: Gender Preconference, SPSP, February 2020
Symposium (chair): "Existing at the Nexus of Race, Gender, and Sexual Orientation" SPSSI, June 2019
Poster. Black Graduate Conference in Psychology, July 2018
Poster. SPSP, March 2018
Presentation: Contemporary Studies of Race & Ethnicity Workshop, February 2018
Invited Talk: Women and Public Policy Program, January 2018
Poster. APS, May 2017
Presentation. Harvard-MIT Data Blitz, April 2017
- "From faces to traits to behavior: Social inferences in children match those of adults". Hudson, S. T. J., Charlesworth, T., Cogsdill, E., Spelke, E., & Banaji M. R.
Symposium. SRCD, April 2017
- "Intersectional perspectives: Understanding power, privilege, and prototypicality". Hudson, S. T. J.
Invited Lecture: Harvard Summer School, Summers 2018-2019
Invited Lecture: Harvard Consent Advocates & Relationship Educators (CARE), March 2017 and February 2018
- "If I don't see race then I can't be biased: The psychology of colorblindness". Hudson, S. T. J.
Invited Lecture: Harvard Summer School, Summers 2016-2019
Invited Lecture: Providence College NAACP Meeting, Nov 2017
Invited Lecture: Harvard Board of Freshmen Advisors Winter Session Meeting, January 2016
Invited Lecture: Harvard Freshmen Proctor February Meeting, February 2016
- "Shifting definitions of Whiteness? Exploring the boundaries of Whiteness under demographic and economic threat"
Symposium Presentation: Boston College's Diversity Challenge, October 2016; Foster, E.* & Hudson, S. T. J.
Presentation: Harvard Working Group in Political Psychology, March 2016; Hudson, S. T. J.
- "Children's representation of gender-dominance relationships". Hudson, S. T. J. & Banaji, M. R.
Poster: SPSP, January 2016
- "The biology behind social dominance orientation". Hudson, S. T. J. & Sidanius, J.

Presentation: Harvard Social Psychology Brownbag, April 2015

"Differences in prediction accuracy between minority and majority groups: An exploration of the intersection of power, status, and perspective-taking". Hudson, S. T. J. & Crosby, J.

Presentation: Williams College, Thesis Defense, June 2011

"Situational derived status and its implications for stereotyping and prejudice". Hudson, S. T. J. & Kraus, M.

Presentation: Berkeley SROP, August 2010; WCURF, September 2010

"Solving today's problems while remaining an enigma: *Tetrahymena thermophila*." Hudson, S. T. J. & Altschuler, M.

Presentation: WCURF, August 2009

GRADUATE TRAINING

CSI Lab (Drs. Michael Kraus & Cydney Dupree; Yale School of Management)	July 2019 – Present
Intergroup Relations Lab (Yale University: Psychology & School of Management)	July 2019 – Present
Social Perception and Communication Lab (Dr. Jennifer Richeson)	July 2019 – Present
Summer Institute in Social and Personality Psychology	July 2019
Weatherhead Institute on Gender Inequality	September 2017 – June 2018
Women in Public Policy Program Fellow (Harvard Kennedy School)	September 2017 – June 2019
BIG Ideas Doctoral Workshop (Harvard Business School)	June 26 th – June 27 th , 2017
Harvard Intergroup Neuroscience Lab (Dr. Mina Cikara)	September 2015 – Present
Inequality and Social Policy Program Fellow (Harvard Kennedy School)	September 2015 – May 2020
Working Group in Political Psychology (Dr. Ryan Enos)	September 2014 – May 2019
Social Psychology of Intergroup Relations Lab (Dr. James Sidanius)	July 2014 – Present
Implicit Social Cognition Lab (Dr. Mahzarin Banaji)	July 2014 – May 2020
Social Interaction and Social Stigma Lab (Dr. Jenessa Shapiro)	September 2012 – June 2014

RESEARCH EXPERIENCE

Research Assistant <i>Harvard John F. Kennedy School of Government</i>	June 2019– December 2020 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. Robert Livingston 	
Lab Manager for the Social Psychology of Intergroup Relations Lab <i>Harvard Social Psychology Department</i>	July 2014 – August 2015 Cambridge, MA
<ul style="list-style-type: none"> P.I. : Dr. James (Jim) Sidanius 	
Lab Manager for the Social Interaction and Social Stigma Lab (SISSL) <i>UCLA Social Psychology Department</i>	September 2012 – June 2014 Los Angeles, CA
<ul style="list-style-type: none"> P.I. : Dr. Jenessa Shapiro 	
Honors Thesis <i>Williams College Social Psychology Department</i>	September 2011 – June 2011 Williamstown, MA
<ul style="list-style-type: none"> P.I. : Dr. Jennifer R. Crosby 	
Independent Project <i>Williams College Cognitive Psychology Department</i>	February 2011 – May 2011 Williamstown, MA
<ul style="list-style-type: none"> P.I. : Dr. Nate Kornell 	
Summer Research Opportunities Fellow <i>University of California, Berkeley Social Psychology Department</i>	June 2010 – July 2010 Berkeley, CA
<ul style="list-style-type: none"> Worked primarily with graduate student Michael Kraus. 	
Research Assistant	January 2009 – June 2010

Williams College Neuroscience Department

- P.I. : Betty Zimmerberg

Independent Project

Williams College Biology Department

- P.I. : Dr. Marsha Altschuler

Williamstown, MA

July 2009 – June 2010

*Williamstown, MA***EDITORIAL EXPERIENCE**

Race and Social Problems	2020
PLOS ONE	2020
PNAS	2020
Social Psychological and Personality Science	2020
Personality and Social Psychology Bulletin	2019-2020
British Journal of Social Psychology	2019
Journal of Experimental Social Psychology	2019
Du Bois Review	2019
Political Behavior	2019
Current Psychology	2018-2019
Social Psychology and Personality Science (ad hoc with Advisor)	2018
Psychological Science (ad hoc with Advisor)	2016
Frontiers (ad hoc with Advisor)	2015

TEACHING AND MENTORING

Course Assistance	Harvard University
Teaching Fellow: Fake News (Harvard Extension School)	Spring 2020
Teaching Fellow: Social Psychology (Graduate)	Spring 2018
Teaching Fellow: Intergroup Relations- Research Seminar	Spring 2017
Teaching Fellow: Cultural Psychology	Spring 2017
Teaching Fellow: Building Just Institutions (Sociology)	Fall & Spring 2016
Administrative Assistant: Psychology 1952- Multivariate Statistics	Spring 2016 & 2017
Concentration Advisor	Fall 2017- May 2019
First-Generation and Low-Income Student Advocate	August 2017 – August 2018
<i>Harvard Freshmen Deans Office</i>	<i>Cambridge, MA</i>
Social Science Graduate Coordinator	June 2017 – August 2018
<i>Summer Research Opportunities Program at Harvard</i>	<i>Cambridge, MA</i>
SPSP Peer Mentor	January 2016 – Present
<i>Society for Personality and Social Psychology</i>	<i>Various</i>
Freshmen Proctor	August 2015 – June 2019
<i>Harvard University</i>	<i>Cambridge, MA</i>
Supervised Students	Yale University
Angela Yoo: Honors Thesis Student	Summer 2020 – May 2021

Supervised Students

Dylan Rice: Honors Thesis Student	Harvard University Fall 2018 – May 2020
Maribelle Dickens: Honors Thesis Student	May 2019 – May 2020
Pedro deAbreu: RA (now accepted into PhD program at Fuqua School of Business)	Fall 2018– May 2020
Alexandra Brown: RA (now PhD Student at Yale)	Fall 2016 – Spring 2017
Kalen Kennedy: SROH re: Leadership Alliance (now PhD Student at Marquette)	Summer 2016
Caitlin Monahan: RA (now PhD Student at Stony Brook)	Summer 2016
Jeremy Sabath: Honors Thesis Student	Fall 2015 – Spring 2017
Jeremy Pagan: SROH re: Leadership Alliance (now PhD Student at Tufts)	Summer 2015
Christopher Monteiro: RA (now PhD Student at Cornell)	2014 – 2016

COMMITTEE AND VOLUNTEER WORK*Talks, Panels, and Workshops*

SPSSI Interactive Panel: Perspectives on the Importance of Self-Preservation for Social Psychologists (cancelled due to COVID-19 outbreak)	June 2020
SPSP Professional Development: Common Difficulties of Academia No One Talks About: Take 2	February 2020
Black Social Psychology Retreat Co-Coordinator Won the 2020 SIPS Mission Award with Dr. Evelyn Carter & Dr. Ivuoma Onyeador	February 2020

*Harvard University**Cambridge, MA*

University Task Force on Inclusion and Belonging – Member	September 2016 – May 2018
Office of Sexual Assault Prevention & Response – Graduate Student Liaison	September 2016 – June 2017
National Collegiate Research Conference- Poster Session Judge	December 2015
Working Group in Political Psychology and Behavior – Graduate Coordinator	September 2015 – June 2018
Harvard Black Graduate Student Alliance – President	September 2015 – January 2017
Harvard Black Graduate Student Alliance – Vice President	November 2014 – September 2015
LGBTQ@GSAS – Co-President	July 2015 – June 2018
W. E. B. Du Bois Society – Treasurer & President	September 2014 – May 2019
Social Area Colloquia – Committee Member	September 2014 – June 2015

*Williams College**Williamstown, MA*

Williams College Vice Chair of Alumni Fund	September 2015 – September 2018
Currier Neighborhood President	September 2009 – June 2011
Currier Neighborhood Social Chair	September 2008 – June 2009
Class President of 2011	June 2010 – June 2016
Co-Head Class Agent	June 2010 – Present
Black Student Union Historian	September 2009 – June 2010
Black Student Union Treasurer	September 2010 – June 2011

PROFESSIONAL AFFILIATIONS

American Psychological Association (APA)
 Society for Personality and Social Psychology (SPSP)
 Society of the Psychological Study of Social Issues (SPSSI)
 Society for Research in Child Development (SRCD)
 Association for Psychological Science (APS)
 Human Behavior & Evolution Society (HBES)

International Society of Political Psychology (ISPP)

STATISTICAL & TECHNOLOGICAL SKILLS

Statistical Techniques: Factor Analysis, SEM

Statistical Software: SPSS, R, LISREL

Programming Languages: Python, HTML, JavaScript

Other Software: Inquisit, Media Lab, Adobe Photoshop, Illustrator, and InDesign

Online Research Platforms: Qualtrics, Survey Monkey, Amazon MTurk, Project Implicit